

Safeguarding adults at risk - Prevention is better than cure

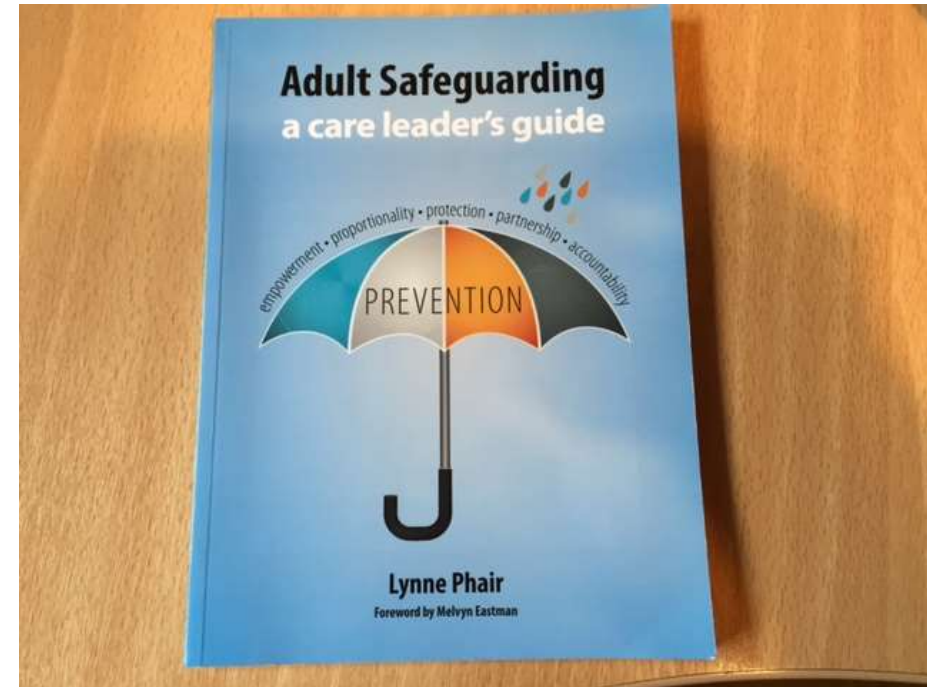
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What would you want your professional legacy to be?
What would you say on your death bed?

So I've done my Willand I've done my legacy!



The value of Leaders - not just Managers

As leaders we must show how we prevent abuse in everything we do

Leadership is more than just good management, centrally it involves the ability to influence and inspire others across an organization.

Management is doing things right. Leadership is doing the right things

Smallbone resilience building model

- **Primary prevention** refers to raising general awareness in the community and could include general, good safeguarding activity, policy and procedures. It could also include general procedures and information for families and service users .
- **Secondary prevention** refers to specific activity taken to prevent abuse. This could include staff supervision, role modelling positive practices These are examples auditing and reviewing care practice and how successful in practice the focus on the culture of care is. This model would actively consider relatives and residents, residents' feedback meetings, and all aspects of service user and relative engagement.
- **Tertiary prevention** refers to how to how a leader responds to, manages and undertakes an enquiry after an incident has occurred, or at the point of a concern being identified. Success depends on keeping families, relatives and service users well informed, undertaking appropriate levels of review of information and enquiry, fully participating in safeguarding activity and holding staff to account.

The 10 points of my safeguarding compass

- **Integrity** Believe in yourself and your role to protect those who cannot protect themselves.
- **Care and compassion** It is at the heart of everything a care professional does.
- **Caring is a privilege not a right** .Having professional registration is the license that enables care workers to practice.
- **The dangers of group think** Team decisions should involve everyone but you may not want to say the obvious for fear of looking silly
- **Mitigation not justification** Do not allow yourself to be sucked into feeling sorry for staff, who neglected a client because of a problem with staffing.

The 10 points of my safeguarding compass

- **Smarter staff selection** Use sound recruitment procedures, listen and watch the candidate carefully and trust your intuition.
- **Trust**-Users of services and their families must be able to trust an organisation to investigate their concerns fairly and openly
- **Take care of the small concerns** Listen to concerns about small things that are not quite right.
- **Investigate but be thorough and fair** Staff need to feel you will be fair, objective and open.
- **Be proud of your profession** Be proud of what you do and speak up for what is right for clients.

Light one candle in the darkness

References and further reading

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