

# **Restraint Reduction Network (RRN)**

## **Accreditation Scheme Assessors**

We are looking for freelance Assessors for an accreditation scheme to help us improve the quality of life and safety of many vulnerable people, and the staff that support them.

The scheme accredits training programmes which include restrictive interventions (including physical intervention techniques). It will cover services for people with mental health conditions and people who live with dementia. It will also cover training that is delivered in services for people with learning disabilities and autistic people.

The Scheme will be underpinned by the new Restraint Reduction Network (RRN) Training Standards, commissioned by Health Education England.

The scheme meets UKAS standards and focuses on prevention as well as crisis management.

### **Assessors**

Assessors will be required to carry out an assessment of training delivery (between one and three days) and scrutinise evidence that has been submitted by an organisation as part of a self-assessment process. Assessors will be required to produce a report that will be presented to an independent panel. The assessment uses the new RRN Training Standards to assess the quality and safety of training offered by the organisations that apply for accreditation. The RRN Training Standards emphasise that services should be proactive in reducing and minimising their use of all restrictive interventions. We are particularly keen to recruit assessors who have worked in mental health settings and in services for people who live with dementia.

Successful applicants will be expected to attend induction training and to familiarise themselves with the new standards and handbook.

## **The Role**

The working day is usually 9am until 5pm, the accreditation scheme is UK-wide so some travel and overnight stays will be necessary.

It is expected that the Assessors will be acting as representatives of the scheme and the RRN, and therefore they must demonstrate a commitment to the values of BILD and the RRN.

Training, advice and administrative support are provided to all scheme assessors as well as professional supervision from the RRN Manager or Lead Assessor. All successful applicants will be asked to sign a confidentiality agreement due to the sensitive nature of the role and to declare known conflicts of interest.

## **Knowledge, skills and experience**

### **It is essential that applicants:**

- Are committed to the reduction of restrictive interventions and all restrictive practices, and understand how services and organisations can implement a reduction programme
- Are able to work on their own and use their own laptop to record information during the assessment process
- Have a high level of professional integrity, tact and discretion and are able to maintain professional confidentiality in relation to applicant organisations
- Have a professional background and appropriate qualifications within services that are covered by the scheme
- Have a good working knowledge of the legislative framework for restrictive practices, as well as current national policy and guidance in

relation to supporting vulnerable people in settings covered by the scheme

- Have values aligned to BILD values and those of the RRN
- Can demonstrate an understanding of the purpose of the accreditation scheme
- Have some awareness of current research about the use of restrictive interventions and have experience of their use within care settings
- Are committed to continued personal professional development
- Are able to make impartial judgements using assessment tools

**It is desirable that applicants:**

- Have experience of training in restrictive interventions at any level through attendance, commissioning, delivery or evaluation
- Can demonstrate an understanding of physical and psychological risks relating to the use of physical restraint and other restrictive interventions
- Have practical experience of using more than one model or approach which includes the use of restrictive intervention.
- Have the use of a car

## **Remuneration**

There will be remuneration for travel expenses and overnight accommodation.

## **Application process**

If you feel that this is a role you would be interested in undertaking please submit a CV and covering letter to the scheme administrator Dawne Falcus, [D.Falcus@bild.org.uk](mailto:D.Falcus@bild.org.uk). The closing date for applications will be **2pm on 9<sup>th</sup> September 2018**.

Interviews will be held during the **week beginning 17<sup>th</sup> September**. For successful applicants there will be an Assessor Induction Day to be held at BILD Offices in Birmingham.

Please note we cannot accept applications from people who are directly or indirectly working for organisations who have accredited training programmes, or those who are currently seeking accreditation. For clarification regarding any potential conflict of interest, please contact Dawne Falcus, [D.falcus@bild.org.uk](mailto:D.falcus@bild.org.uk).